

Meeting the Needs of Key Workers and Vulnerable Children within Our School Community during the Covid-19 Pandemic when the School is closed.

Aim of the Policy:

To detail our response to the needs of our school community including support of key workers and vulnerable children during the Covid-19 Pandemic.

Procedure:

- The health and wellbeing of our pupils and staff is at the forefront of all decisions made.
- The School will follow Welsh Government legislation regarding educational provision throughout the pandemic.
- The Teaching Team and Early Childhood Team will offer on-line educational provision for all children while the School is closed. Teachers will provide support for parents through regular communication, 1-to-1s and group meetings as appropriate.
- The Safeguarding Team will identify any vulnerable children within our School community.
- Admin will communicate any requests for support from key workers to SMT and SGT. These requests will be reviewed on an individual basis.

In the instance of educational provision of key workers' and vulnerable children needing to be met within School:

- SGT, The Finance Team and SMT will revisit furloughing arrangements and communicate with both teaching teams to coordinate how we will staff and manage the provision.
- When attending School during lockdown, pupils will be provided with the same distance learning package provided for all pupils to avoid disparity between groups of learners. Mixed year groups may need to be set up.

Where parents are struggling to provide childcare for their children, the School would like to remind all families:

- Please contact your child's teacher and/or our Wellbeing Officer (John Davis: john@nant-y-cwm.co.uk) or the Wellbeing Deputy Officer (Tom Blackwell: tom@nant-y-cwm.co.uk).
- If you have a safeguarding concern regarding any child in School, please contact our Safeguarding Team (Tom Blackwell and Mudita Vihari: safeguarding@nant-y-cwm.co.uk, tom@nant-y-cwm.co.uk, mudita@nant-y-cwm.co.uk).
- If you would like to raise a concern or complaint regarding this Policy and Procedure please email our Administrator on info@nant-y-cwm.co.uk and request details of the Concerns and Complaints Policy and Procedures (this is also available at the school website: www.nant-y-cwm.co.uk).

The following sources have helped to form this Policy and Procedure:

Pembrokeshire County Council has provided the following information for parents in light of Welsh Government legislation:

<https://www.pembrokeshire.gov.uk/children-and-schools-transition-to-the-new-normal>

The Welsh Government has published the following:

<https://gov.wales/sites/default/files/publications/2020-12/the-health-protection-coronavirus-restrictions-no5-wales-regulations-2020.pdf>

The Welsh Government has published the following for schools:

<https://gov.wales/schools-coronavirus-guidance#section-59608>

The Welsh Government has published the following regarding vulnerable pupils:

<https://gov.wales/schools-coronavirus-guidance#section-52378>

The Welsh Government has published the following regarding critical workers:

<https://gov.wales/identifying-children-critical-workers-guidance>

This Policy is written by SMT in consultation with SGT and the Health & Safety Team.

It will be continuously reviewed and updated throughout the current period of school closure.

SGT 22nd January 2021